



Certificate of Recognition

presented to

DAVID R. BALADAD

for successfully completing the 2-day seminar on the Fundamentals of Investor Relations.

Given this 6th of September 2013 in Makati City.



Joseph Chia
Resource Speaker



Hans B. Sicat
President and CEO



Certificate of Recognition

presented to


ZOSIMO L. PADRO

for successfully completing the 2-day seminar on the Fundamentals of Investor Relations.

Given this 6th of September 2013 in Makati City.



Joseph Chia
Resource Speaker



Hans B. Sicat
President and CEO



Certificate of Recognition

presented to


RONNA C. DE LEON

for successfully completing the 2-day seminar on the Fundamentals of Investor Relations.

Given this 6th of September 2013 in Makati City.



Joseph Chia
Resource Speaker



Hans B. Sicat
President and CEO